



Arlene Clarke

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Biography

Executives committed to leading more effectively in an increasingly complex work environment partner with Arlene to create sustainable, healthy and effective outcomes.

For over 20 years, Arlene has acquired a solid knowledge of the Government of Canada culture having worked in various departments, agencies and crown corporations, including: Immigration, Refugees and Citizenship Canada, Environment and Climate Change Canada, the National Research Council of Canada, the Canada School of Public Service, and Canada Mortgage and Housing Corporation.

She has supported the development of leaders (Director to VP/ADM) through customized individual and team coaching programs, peer coaching circles and developmental leadership initiatives.

Arlene is a certified Integral Master Coach™ and is committed to upholding the highest standards of her profession. Clients say they have met and exceeded their commitments with her help. They frequently remark on how quickly they start working toward achieving the results they care about – and how helpful it is when she supports them in working through obstacles, enabling them to enhance their leadership effectiveness. They also appreciate her pragmatic coaching approach based on personal responsibility and values-based choices.

Arlene has high expectations for her clients, notably that they are committed to being open to change, knowing that she will accompany them throughout their developmental journey.

She brings a global perspective to her services that she gained from living and working in Europe and South America. Arlene coaches and facilitates in English and speaks French, Spanish and Portuguese.

CERTIFICATIONS

**Leadership Circle
Profile Assessment™
360 Assessment**

**Leadership Circle
Collective Leadership
Assessment™**

**Conversational
Intelligence**

Integral Master Coach

**Team Performance
Coach**

**Coaching Circles
Facilitator**