



## **Deborah Bryant**

BSc, IMC, PMC

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## **Biography**

Deborah Bryant, a certified Integral Master CoachTM since 2005, is fluently bilingual in English and French. She served over 80+ clients/groups, becoming a trusted coach and advisor to leaders, teams, boards of directors, individuals, and coaches-in-training and has over 550+ contact hours.

Deborah is passionate about shaping inner and outer perspectives to foster purposeful, compassionate leaders and teams capable of mobilizing for results and managing in a VUCA world. Deeply aware of leadership's systemic impact on organizational culture and effective human dynamics, she co-designed and implemented an innovative leadership development program to help advance CBC/Radio-Canada's digital transformation from 2014 through 2017: 89% of feedback respondents agreed that the full program was relevant to their work and a worthwhile investment.

Deborah is an accomplished and versatile organizational development professional and group facilitator. She has skillfully guided sponsors, leaders and teams through complex challenges on 9 strategic enterprise-wide change initiatives in matrix project teams to support corporate strategy and goals. Adept at influencing change, she builds trusting relationships through a collaborative approach.

## CERTIFICATIONS

Nova Profile Certification Collective Leadership™ Assessment Action Learning Facilitator **Impact Coaching** 

Trauma Mitigation Group Coaching Adult Education

Certification in Leading Video Classes Leadership 360

