



# Ieva Kimonte

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## Biography

Ieva's passion is to unleash the potential that lies within the individuals and organizations that she works with. With a Master's degree in Clinical Psychology, a Business Diploma, as well as personal experience in Senior leadership, Ieva has acquired the skills to both identify the opportunities and the constraints to development, and in turn, develop and implement individualized coaching programs to increase the client's results and the satisfaction in achieving them.

Ieva has had the privilege of working internationally both in and between various cultures and industries providing her with a broad perspective and an adaptive skill set. She works with leaders in various organizations to support their growth and find their best way of being an impactful leader. Often this journey starts with exploring and redefining the leader's relationship with self, others and their achievements.

Over the years of her practice, Ieva has developed models that accelerate leadership development. To support more leaders beyond her personal reach, she has authored the Executive Education on-line course "Coach Approach for Leadership Development" with Athabasca University PowerED.

Organizations, their management & governance are complex social systems. Ieva's way of creating a positive impact on the whole system is through tailored leadership work, as well as creating path to sustaining a culture of development, growth and performance. She helps managers to inspire instead of command, to co-create instead of compete and to execute instead of only dreaming about a better way.

By calling herself a Leadership Development Expert Ieva emphasizes her ability to adjust to the individual developmental needs of each leader by employing coaching, consulting and education as tools for conducting our tailored sessions. One of her core values is Impact and she is committed to providing the best combination that contributes to a leader's success. Ieva's deliverables include several coaching approaches, as well as other methodologies, with a focus on the impact it creates in the life of her fellow leaders.

Leaders of today have an unprecedented imperative to develop a culture in their organization that will foster high employee engagement. The dynamics of how humans relate to themselves, their teammates and their company are critical to developing this culture. At the core of this all is psychology, and Ieva is here to help.

## **CERTIFICATIONS**

**Team Performance  
Coach**

**Advanced Cognitive  
Coaching (Thinking  
Collaborative)**

**Strategic Planning**

**Adult Education  
Delivery**

**7 Habits of Highly  
Effective People**

**Leadership 360**

**Strength's Finder 2.0**

**The Five Dysfunctions  
of a Team**