



## Randy Kennett

AA, CBA, RCCT™

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### Biography

For the first 15 years of his career, Randy worked in several leadership roles within operations and human resources throughout Western Canada and the Pacific Northwest. He has led several high profile projects, including a Regional Growth Plan Strategy, as part of a National Operating Plan. Within Human Resources, Randy has been responsible for facilitating the training process, implementing employee development and training solutions, and ensuring consistency and relevancy of training programs for managers, including senior leadership and executive teams. Randy has also coordinated training of international employees for new markets and was personally involved with the launch and opening of operations in Hong Kong.

Randy now works as a Principal with Hone Consulting and as a LeaderSharp Associate. He is a trusted subject matter expert in team and leadership training, facilitation, consulting and coaching, serving clients in North America and internationally. Randy's mission is committed to leaders and teams at all levels, having healthy relationships and positive workplaces, and ultimately working together better. He serves diverse organizations of various sizes and industries, working with teams from entry levels positions to senior level and executive teams. Randy's many long-term client relationships and referrals are based on his exceptional service standards and high-quality deliverables. As an acclaimed and recognized facilitator and public speaker, Randy has a positive and enthusiastic style and a delivery that is enjoyable, interactive, thought provoking, engaging and results driven. His training course feedback consistently earns the highest ratings for delivery method, as well as his engaging and professional facilitation style.

For the past 12+ years, Randy has helped countless organizations from the private, public and not for profit sectors, build capacity through proven, researched and evidence-based services, while maintaining the highest ethical standards. Randy advises teams, including senior leaders and executives in government and Fortune 500 companies, sharing his expertise in communication, conflict resolution, culture, employee engagement, leadership, team cohesion, mental health, psychological safety, personality styles and respectful workplaces.

Randy holds an undergraduate degree, as well as certificates and credentials in Adult Education, Business, Human Resources and Workplace Mental Health Leadership. He is a Registered Corporate Coach™, a Certified Psychological Health and Safety Advisor, and an Authorized Partner and Practitioner of Everything DiSC® and The Five Behaviours of a Cohesive Team™.

## CERTIFICATIONS

**WABC® (World Association of Business Coaches)**

**Everything DiSC®**

**Five Behaviors®**

**Facilitator Development Certification**

**Adult Education Delivery**

**Facilitation Skills Certification**

**TKI Conflicts**