



# Charlotte Collett

CPHR, B. Comm

## Biography

Charlotte is an experienced leader in CHRO and VP roles, with 25 years' experience in a breadth of industries. Charlotte's career has been uniquely balanced between specialized skills in the areas of talent management, leadership development and compensation, complemented by practice and application as a generalist and HR business partner. She is a proven business leader successfully delivering on the strategic HR/People mandate with a focus on assembling and developing high performance teams tightly aligned to the needs of the business.

Charlotte is well known for her ability to build trusting relationships and has an established track record of delivering results in challenging environments including start up environments as well as financially distressed organizations. In her role as a senior executive of a start-up organization in an early high growth industry, she led the accelerated talent strategy and workforce enablement ahead of the company's Initial Public Offering.

As a LeaderSharp Associate, Charlotte leverages her significant experience into service offerings in the following areas of organizational performance:

1. Organization Vision, Strategy & Values Alignment (what about Purpose and or Mission?)
2. Organizational Design and Effectiveness
3. Talent Management Consulting
4. Team and Individual Performance Coaching & Mentoring
5. Leadership Training and Facilitation
6. HR Functional Coaching, Mentoring & Consulting