



The New Water Cooler: Strategies to Build a Cohesive Team in a Virtual World

Additional Resources for Connection, Collaboration and Support



Connection

Ice Breakers and Team Building Ideas

[100 Getting to Know you Questions](#)

[How to create opportunities for Connection in a remote team](#)

Collaboration

[Online Tools for Collaboration](#)

Support

We have a fantastic resource from our session on June 24th Live Session- The Leader's Responsibility for Workplace Wellness- In this recording, you will find a formula for leaders to have conversations about their employee's wellness and needs during stress and change.

[A LEADER'S RESPONSIBILITY IN WORKPLACE WELLNESS](#)

[15 Great Employee Appreciation Ideas for Remote Workers](#)

[Recognizing and Appreciating Your Virtual Team](#)

Ways to Connect

- 01** **Allow time before and after virtual meetings** to create organic conversation
- 02** **Begin each meeting with a check in** that focuses on learning more about one another on a personal level
- 03** **Encourage team members to connect 1x1** regularly (create a buddy system or make connecting a game!)
- 04** **Use technology to connect** in non-work-related conversations (ie Slack channels)

Ways to Collaborate

01

Make space for conversation in meetings to share perspectives. Keep a virtual room "open" for people to brainstorm and to work "alongside" others during the day.

02

Rotate Hosts/Leads in meetings, projects and working groups.

03

Look for opportunities to collaborate in activities that would normally be assigned to one person. What could be a "co" activity that normally would be assigned to one person?) This requires shifting your mindset from "efficiency" to "creativity".

04

Utilize online collaborative tools like Padlet, Slack, Basecamp, MS Teams and many more.

Ways to Support

01 **Take time each day** to recognize a contribution from a team member

02 **Utilize assessment tools** to learn what your team needs to be successful

03 **Create space** to have organic conversations not only about work but also about life

04 **Just ask!** How are you? and then How are you really?